

Environmental policy

STIKLINGS C.I.C. recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

Responsibility

Georgina Disney and Jamie Moore, Directors, are responsible for ensuring that this environmental policy is implemented, however, all employees/volunteers/regularly used outside staff have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy aims

We endeavor to:

- ★ Comply with all relevant regulatory requirements.
- ★ Continually improve and monitor environmental performance.
- ★ Continually improve and reduce environmental impacts.
- ★ Incorporate environmental factors into business decisions.
- ★ Increase employee/customer/partners awareness.

Paper & office supplies

We will:

- ★ Minimise the use of paper in the office by using online forms of communications, recordings and documentation. E.g Google Drive.
- ★ Reduce packaging as much as possible when sending out our products, only using paper, recycled, reused packaging and recyclable plastics.
- ★ Reuse and recycle all paper where possible.
- ★ Evaluate if the need can be met in another way.
- ★ Favour more environmentally friendly and efficient products wherever possible.

Energy and water

We will seek to:

- ★ Bring our own reusable water bottles and coffee mugs to workshops and performances and refill when required using no plastic bottles or disposable cups. This can also be provided for our staff and volunteers, we will also inform all to bring their own.
- ★ Reduce the amount of energy used as much as possible, switching of machines, lights and electrical equipment when not in use.
- ★ Our 3D printers and office runs off solar power and feeds excess back into the system.
- ★ Our hot water at the office is generated from an underground air source heat pump.

Transportation

We will:

- ★ Favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency. Our van is a 21 eco blue engine able to drive in all clean air zones, we

We are committed to reviewing our policy and good practice annually.

also only drive in eco mode which reduces the engine revs and limits our speed. It also automatically shuts off at traffic lights and has cruise control.

- ★ Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- ★ Reduce the need to travel, restricting to necessity trips only.

Monitoring and improvement

We will:

- ★ Comply with all relevant regulatory requirements.
- ★ Continually improve and monitor environmental performance.
- ★ Continually improve and reduce environmental impacts.
- ★ Incorporate environmental factors into business decisions.
- ★ Review this policy and any related business issues at quarterly Directors meetings.
- ★ Provide staff with relevant environmental training.
- ★ Use local staff and materials where available to reduce CO2 and help the community.
- ★ Where possible we always repair our equipment rather than replace.

Georgina Disney
Director